



La Crescent Montessori & STEM School

Minnesota Public Charter School District 4054

1116 South Oak Street

La Crescent, MN 55947

507-895-4054 (Phone), 507-895-4064 (Fax)

Job Description: Secondary English/Language Arts Teacher

This position is a full-time secondary-level teaching opportunity. As an employee of La Crescent Montessori & STEM School, teachers have the ability and the autonomy to make decisions that will have a real impact on the students' lives and academic careers. Teachers at LMSS also have the opportunity to serve on the school's Board of Directors.

Qualifications

Candidates will hold a Minnesota Teaching License in English/Language Arts. Preferred candidates will be Montessori certified. Candidates who are not currently Montessori certified must be willing to become certified within three years of hire with up to \$20,000 tuition reimbursement. Qualified candidates are self-motivated, not afraid to ask questions, honest, self-directed, timely, and innovative. This is a creative, hands-on position.

Institution Description

La Crescent Montessori & STEM School (LMSS) is a Pre-K through 12 charter school located in southeast Minnesota. Our small, family-like atmosphere encourages students to become lifelong learners. LMSS utilizes the Montessori philosophy with an emphasis on STEM subjects. While academia is certainly important, LMSS also recognizes the importance of developing the whole child, which includes their civic duties, their independence, their regard for themselves, others, and the environment, and their passion for future endeavors.

We are passionate about building and sustaining an inclusive and equitable environment for all members of our school community. We believe every member on our team enriches our diversity by exposing us to a broad range of ways to understand and engage with the world, identify challenges, and to discover, design, and deliver solutions.

Vision statement of LMSS

The vision of La Crescent Montessori & STEM School is to develop self-assured, lifelong learners who are compassionate, globally minded, and empowered to impact the world positively.

Mission statement of LMSS

The mission of La Crescent Montessori & STEM School is to prepare outstanding Montessori environments with integrated STEM education and rigorous academics, which foster independence, self-assurance, collaboration, and connections to the global community and provide experiences that promote curiosity, inquiry, and engagement. LMSS' approach is guided by the principles of AMS Montessori education.

Application Instructions

Please send a resume, cover letter, and three references to Hello@LaCrescentMontessori.com. Please call with any questions at 507-895-4054.

Accountabilities (Duties/Responsibilities):

The AP English teacher is responsible for the planning and teaching of all English lessons in grades 7-12. As well as planning and teaching elective and co-curricular courses as needed. Below are other tasks assigned to teachers at LMSS:

General

- Promote a positive school image to the La Crescent community.
- Demonstrate a commitment to excellence in the education of all children.
- Provide equitable and culturally responsive pedagogy, content, and environments for students and other staff
- Practice pleasant, courteous and professional manner of speech and behavior in all forms of interaction and communication with all people.
- Take the initiative to foster and maintain constructive relationships and participate in efforts to make things better.
- Attend all staff meetings and participate as an active team member.
- Participate in professional development activities including those specific to English/Language Arts and share information with staff.
- Prepare goals and participate in an assessment program.
- Foster an atmosphere of respect and harmony; emphasize communication, cooperation, and global awareness.
- Carry out all specific procedures and responsibilities in accordance to policies.
- Hold conferences twice a year for all families.
- Present at various parent education nights as determined by the secondary teaching team and/or administration.
- Maintain and communicate assignment and assessment grades with students, parents, and administration.
- Consult with school professionals, parents and outside agencies as needed or assigned.
- Communicate with parents as appropriate.
- Participate in PLCs, staff seminars, inservice days, and other staff development opportunities.
- Serve as a resource for all school personnel with respect to English/Language Arts.
- Be an advocate for all students.
- Participate in the LMSS Educator Effectiveness program which includes peer observations.
- Review and implement IEPs, 504 plans, and other individualized needs as well as attend IEP meetings when necessary.
- Must be able to...
 - Work in a variety of weather conditions to support field trips, recess, and other outdoor activities.
 - Lift up to 50 lbs.
- Perform other duties as assigned
 - Serve on various committees involving curriculum, pedagogy, and student safety

This job description is subject to change from time-to-time.