

La Crescent Montessori and STEM School
Wednesday, July 27, 2016
Policy Committee Minutes
1116 South Oak Street, La Crescent, Minnesota
3:30pm

La Crescent Montessori and STEM School's mission is to empower children to unfold their potential as whole and unique persons in a world community.

Call to order: 3:40pm

Present: Tammy Stremcha, Molly Troth, Natalie Hafner, Melissa Johnson,

Absent: Amy Miller, and Tara Thompson

Guests:

Approval of July 27, 2016 Policy Committee Meeting Agenda:

Molly motions to approve July 27, 2016 Policy Committee Meeting Agenda

Natalie 2nd Motions to approve July 27, 2016 Policy Committee Meeting Agenda

Motion Carried unanimously

Approval of June 22, 2016 Meeting Minutes:

Molly Motions to approve June 22, 2016 Policy Committee Meeting Minutes

Tammy 2nd the motion to approve June 22, 2016 Policy Committee Meeting Minutes

Motion Carried unanimously

Update on Board Action with regards to previous policies sent for approval.

The board has approved the Bringing Montessori to Everyone Policy. A couple of meetings ago, we had sent a message to the board asking them to create an employment agreement for Lead Teachers that included information on responsibilities, work hour restrictions, work submission reports, approval process and pay schedule, and others to achieve a more streamlined and professional atmosphere. The board has requested that the policy committee come up with a draft of the Lead Teacher Employment Agreement for their review.

Field Trip Policy– Discuss potential changes or updates to the first draft of the new policy.

Natalie Motions to approve submitting this policy to the Board of Directors for approval.

Molly 2nd the motion to approve submitting this policy to the Board of Directors for

approval.

Motion Carried Unanimously

Pledge of Allegiance– Discuss potential changes to the current policy.

Discussion: Amy Miller provided an opinion via email. This was read aloud to the group in attendance. Discussion was held on the current statement that LMSS waives the requirement to provide education to students with regards to etiquette, display, respect and patriotic exercises. After discussion, it was agree to remove that sentence. Thus the policy reads that we will waive the requirement to perform a formal recitation of the Pledge of Allegiance. Education in the previously mentioned areas will be provided to students.

Molly Motions to approve submitting this policy to the Board of Directors for approval.

Melissa 2nd the motion to approve submitting this policy to the Board for approval.

Motion Carried Unanimously

Lead Teacher Job Description- Discuss options and requirements.

We reviewed the Lead Teacher Duties, and discussed various ways to ensure open communication with the board. The final document will be provided to the board at their next board meeting.

Next Meeting – August 24th, 2016 at 3:30pm.

Tammy Motions to adjourn Policy Committee Meeting
Molly 2nd Motion to adjourn Policy Committee Meeting
Motion Carried unanimously

Adjourned: